Stated Session Meeting Agenda

St. Charles Avenue Presbyterian Church
June 22, 2026 | 6:00 pm | Frampton Fellowship Hall

CALL TO ORDER & OPENING PRAYER.....Chris Currie

MODERATOR'S REPORT.....Chris Currie
- Report enclosed (pg. 3)

CLERK'S REPORT & ATTESTATION OF QUORUM..... Nathan Adams
ACTION ITEM[S]:
- Approval of New Member Session Meeting Minutes of May 17, 2026 (enclosed, pg. 4)
- Approval of Stated Session Meeting Minutes of May 18, 2026 (enclosed, pg. 5)

ASSOCIATE PASTOR NOMINATING COMMITTEE
ACTION ITEM
- Approval of Ministry Discernment Profile (enclosed, pg. 8)

COMMITTEE REPORTS

COMMUNITY MINISTRY.....JoNell Quinton
- Report enclosed (pg. 14)

CONGREGATIONAL CARE..... Sally Wimberly

CONGREGATIONAL LIFE..... Stacey Danner

FINANCE.....Jim Carter
- Report enclosed (pg. 15)

GLOBAL MINISTRY ..... Lorrie Powel
- Report enclosed (pg. 17)

LEADERSHIP DEVELOPMENT .....Maureen Herring

MEMBERSHIP.....Kay Randels
- Report enclosed (pg. 18)

PERSONNEL..... Gillian Egan

PROPERTY..... John Morton, IV

SPIRITUAL FORMATION/Adult.....Geoff Snodgrass

SPIRITUAL FORMATION/Children..... Stephanie Carter

SPIRITUAL FORMATION/Youth..... Griff Thomas

STEWARDSHIP ..... Stephanie November

WORSHIP AND MUSIC ..... Mayson Buffington

PASTORAL CARE ..... Chris Currie

- Prayer list enclosed (pg. 19)

STAFF REPORTS

Associate Pastor .....

Director of Administration ..... Lynn Hoffman

Director of Music... ..... Steven Blackmon

Director of Christian Education..... Michele Murphy

Director of Youth & Young Adults..... Chris Hazlaris

Senior Pastor..... Chris Currie

- Information item: Strategic Plan Score Card (enclosed, pg. 21)

ADJOURNMENT AND PARTING PEACE ..... Chris Currie

L: From where we are to where you need us,
P: Christ be beside us.
L: From what we are to what you can make of us,
P: Christ be before us.
L: Surround us with your presence, inspire us with your purpose, Confirm in us your love.
P: Christ go ahead of us. Amen.

Dear Session, June 2026

We are in a time of transition. Ministry staff are already making plans for the coming year and adjusting to the summer schedule. The Associate Pastor Nominating Committee, who you will hear from at this session meeting, have not only begun their work, but completed the Ministry Discernment Profile (MDP) for your action. Once approved by session, it will be sent to Committee on Ministry of the Presbytery for approval. Once that happens, we hope to begin the active search and discernment process, with candidate referrals and initial contacts and conversations.

As we prepare for this next season, we will have summer guest preachers in July and August, from our congregation community, first Neale Miller, a retired minister member of our presbytery who worships at SCAPC, and then our own Senior Pastor Emeritus, Don Frampton, will preach on August 2, 2026. In addition, this fall, we will welcome back Harry Barrow, a retired pastor from Newnan, Georgia, for a stint this fall. Depending on the progress of the APNC search, we may explore longer term interim/transitional pastor stints, but for now, we hope to place our energy and workload toward the Associate Pastor search. first and foremost.

And now, for a slightly counterintuitive communication: first, I remind you of our summer read, The Anxious Generation: How the Great Rewiring of Childhood is Causing an Epidemic of Mental Illness, by Jonathan Haidt. We will read and discuss at our August 31, session meeting; and second, you will find at the back of your session packet is a scorecard for our strategic plan, developed by Hallie Boh with the help of Google Gemini. This was done through sharing the strategic plan and session minutes and committee reports. A positive use of AI tools for sure.

Just a reminder we will not meet as a session during the month of July.

During the week of August 24-28, I will be teaching Reformed Theology during immersion week with the Presbyterian M.Div. students at Duke Divinity School. The course will continue to meet weekly by Zoom through November. This is the second time I have had this opportunity and I consider it a real honor to get to do this and thank the personnel committee and the session for affording me these opportunities.

We will have committee night on Monday, August 17th with 5:30 refreshments and food and 6 p.m. committee breakouts. This is also a time for committees to collaborate on projects and work together since we will all be together meeting on campus.

Our next stated session meeting is scheduled for Monday, August 31st at 5:30 p.m. in Frampton Fellowship Hall. We will have an update from the APNC and have an opportunity to discuss *The Anxious Generation*. Please bring your books to the session meeting.

May you find rest and renewal this summer season.

Grace and peace,

Chris

Minutes
Meeting of the Session
St. Charles Avenue Presbyterian Church
New Orleans, Louisiana
May 17, 2026

The Session of St. Charles Ave. Presbyterian Church was called to order by Moderator, Senior Pastor, Chris Currie, on May 17, 2026. An opening prayer was given. The purpose of the meeting was to receive new members.

In attendance were:

Shelia Schwartzmann	Gwen Wertz
Randy Evans	John Wade
Stephanie Currie	Rick Grubb

Upon motion, the following individuals were formally received by the Session:

Transfer of Membership:

Sarah Taylor Bartley

Reaffirmation of Faith:

Profession of Faith:

Reactivation of Membership:

Affiliate:

Following prayer, the meeting was adjourned.

Respectfully submitted,

Gwen Wertz

St. Charles Avenue Presbyterian Church
Minutes of Stated Session Meeting
May 18, 2026

CALL TO ORDER & OPENING PRAYER: .....Chris Currie, Moderator

- The meeting was called to order in Frampton Fellowship Hall at 6:06 p.m. with a prayer.

ATTENDENCE

Present: Nathan Adams, Michelle Baker, Marshall Barnett, Ashley Brown, Mayson Buffington, Ed Bush, Jim Carter, Chris Currie, Stacey Danner, Donna Davis, Lacy Edgecombe, Robert Edgecombe, Gillian Egan, Randy Evans, Cathy Franklin, Caroline Gill, Rick Grubb, Chris Hazlaris, Maureen Herring, Lynn Hoffman, David Joseph, Jen Keene, Amy Kehlenbach, Matt McCann, Kelley McWhirter, Ben Morrison, John Morton IV, Michele Murphy, Julie Nice, Stephanie November, Lorrie Powel, JoNell Quinton, Kay Randels, Ethan Rault, Camille Zander

Excused: Steven Blackmon, Lauren Fish, Jeff Mazzanti, Mike Pugh, Geoff Snodgrass, Andie Stagg, Allison Thomas, Griff Thomas, Bill Troutt, Caitlin Wallace-Rowland, Peter Wilson

Absent: Stephanie Carter, Harrison Currie, Taylor Morison, Jane Rasi, Russell Steele, Sally Wimberly

MODERATOR'S REPORT (enclosed) .....Chris Currie

- Chris reported that the Session's summer reading assignment is *The Anxious Generation*, which will be discussed at the August meeting.
- He also reviewed the follow-up report from Susan Quinn and asked that committees look for ways to incorporate its recommendations into their work

CLERK'S ATTESTATION OF A QUORUM AND REPORT ..... Nathan Adams

- The presence of a quorum was confirmed.
- ACTION ITEMS: Motions to approve the minutes of the following meetings were made, seconded, and passed:
  - Stated Session Meeting of April 27, 2026 (enclosed)
  - Congregational Meeting Minutes of May 3, 2026 (enclosed)
- During this report, Randy Evans provided a summary of the recent meeting of the Presbytery of South Louisiana held at First Presbyterian Church in Lafayette.

COMMITTEE REPORTS

COMMUNITY MINISTRY (report enclosed).....JoNell Quinton

- No further report

CONGREGATIONAL CARE .....Lacy Edgecombe

- Lacy reported that the brunch for high school seniors was successful and provided an overview of the committee's ongoing efforts to support students

CONGREGATIONAL LIFE..... Stacey Danner

- Stacey shared details about the last Wednesday Night Out program of the season (Broadway Night)

FINANCE (financial reports enclosed) ..... Jim Carter

- No further report

GLOBAL MINISTRY (report enclosed) ..... Lorrie Powel

- Lorrie read a letter to the church from El Fuerte Church in Cuba, where several of SCAPC's members recently traveled and served

LEADERSHIP DEVELOPMENT ..... Maureen Herring

- No report

MEMBERSHIP (report enclosed) ..... Kay Randels

- Kay reported that the SCAPC 101 class will be held at 10:30 on June 7

PERSONNEL ..... Gillian Egan

- No report

PROPERTY ..... John Morton, IV

- John provided an update on the Safety & Security subcommittee's projects, and reported that in consultation with the Finance Committee, the Property Committee had elected to lower the church's insurance deductible.

SPIRITUAL FORMATION ..... Michele Murphy

- Michele provided an update on summer Sunday School plans and other programs. She also announced that the scheduled trip to MoRanch was cancelled.

STEWARDSHIP (report enclosed) ..... Stephanie November

- No further report

WORSHIP AND MUSIC ..... Mayson Buffington

- ACTION ITEMS:
  - A motion by the committee to approve the baptism of Cecilia June Finneman to be held on June 14, 2024 at the 9:30 service was passed.
  - A motion by the committee to approve the baptism of Palmer McKay Budzius to be held on June 21, 2024 at the 9:30 service was passed.
  - A motion by the committee to approve the baptism of Colligan Jane Van Deren to be held on June 21, 2024 at the 9:30 service was passed.
  - A motion by the committee to approve the baptism of Julia Katherine Perry to be held on July 12, 2024 at the 9:30 service was passed.
- Donna Davis reported on the progress of the Arts @ SCAPC subcommittee

PASTORAL CARE (prayer list enclosed) ..... Chris Currie

- No further report

STAFF REPORTS

DIRECTOR OF ADMINISTRATION ..... Lynn Hoffman

- No report

DIRECTOR OF MUSIC ..... Steven Blackmon

- No report

DIRECTOR OF CHRISTIAN EDUCATION ..... Michele Murphy

- Michele reminded the Session that Grandparents Camp is occurring throughout the upcoming week

DIRECTOR OF YOUTH & YOUNG ADULTS ..... Chris Hazlaris

- Chris shared an overview of year-end events and upcoming summer programs and also thanked the Congregational Care committee for its support of high school juniors and seniors

PASTORAL RESIDENT ..... Ashley Brown

- Ashley thanked the Session for her experiences as the Pastoral Resident and shared her upcoming plans to begin a new ministry in September. The Session expressed its appreciation for Ashley's contribution to the life of the church throughout her three years here.

SENIOR PASTOR ..... Chris Currie

- Chris provided an update on the Associate Pastor Nominating Committee, including announcing that Dawn Talbot and Parke Ellis will serve as chairs and co-chairs, respectively. He expects that the church profile will be complete in June.
- ACTION ITEM: The Session read and passed a resolution honoring a member of SCAPC's staff.

A motion to adjourn was made, seconded, and passed at 6:58 p.m. The meeting was closed with a parting peace.

Nathan Adams
Clerk of Session

Chris Currie
Moderator of Session

Ministry General Information

Ministry Name
St Charles Avenue Presbyterian Church

Presbytery
South Louisiana

Synod
The Sun

Email
camille@scapc.org

Preferred Phone
504-897-0101

Website Address
www.scapc.org

Mailing Address
1545 State St, New Orleans, LA
70118-6147

Alternate Phone/Email

Community Type

Congregation or Organization Size
1001-1500 members

Curriculum
Children - Sparkhouse; Youth - varies by season; Adults - Bible Interpretation series + 1-2 topical studies

Average Worship Attendance
315

Church School Attendance
85

Statistical Report
https://ogaapps.pcusa.org/api/report/21979

Intercultural Composition
White: 96%, Multiracial: 2%, Black/African American/African: 1%, Hispanic/Latinx: 1%

Released Date

Information about the Position

Position Requirements

Position Type(s)
Associate Pastor (Other)

Language Requirements
English

Experience Required
2 to 5 Years

Statement of Faith required?
Yes

Employment Status
Full-time

Are you open to a clergy couple?
Yes

Ministry Requirements

Church Mission/Vision Statement

Mission Statement:

We at St. Charles Avenue Presbyterian Church are called by God's grace to exist in the world as a community of faith grounded in Jesus Christ. In our corporate and personal life, we are called to bear witness to the transformative power of the Holy Spirit wherever we see it at work—in our personal lives, in our church, and in the life of the world. As a community formed by God's grace, claimed by Jesus Christ, and sent by the Holy Spirit, we seek to support one another in love, live with joy, foster belonging, build community, practice hope, and offer healing in Christ's name, to each other and to the world around us, near and far.

Vision Statement:

Worship is central to who we are as a Christian community, sustaining us, shaping us, nourishing us, and forming us as disciples of Jesus Christ for service in the world. As we continue to grow in membership and stewardship and as disciples and human beings, we will pursue a greater sense of inclusivity and belonging within this congregation and alongside our partners in ministry. We will actively encourage increased involvement in the spiritual formation, programmatic, and affinity group ministries of the church. We will actively encourage increased involvement with measurable growth in congregational participation and measured impact through our community and global outreach and mission. We will pursue and seek ministry initiatives that impact the common good and build up our community. We will be a mission church, building meaningful partnerships outside our walls and seeking to make an impact near and far for the sake of Jesus Christ.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

The Associate Pastor for Mission and Outreach serves as a full-time member of the pastoral staff, reporting directly to the Senior Pastor, with an effective minimum salary of $78,000. Responsibilities include providing staff leadership for both Community Ministry and Global Ministry by serving as liaison to their respective committees, attending monthly meetings, and overseeing outreach and mission initiatives in collaboration with committee chairs and ministry support staff. This includes developing volunteer opportunities for the congregation, evaluating the effectiveness of existing programs, making annual recommendations for future support, and helping to develop and improve worship in the arts and campus ministry programs. The Associate Pastor also oversees the Aden Program (see link) and coordinates and leads local and international partnerships.

The position supports membership development and volunteer coordination, with a particular focus on young adults and families and community outreach. The Associate Pastor attends monthly Session and Steering Committee meetings, participates in meetings of the Presbytery of South Louisiana and the Presbyterian Church (USA), and partners with disaster response leaders through RHINO (Rebuilding Hope in New Orleans) to support disaster response and service-learning trips.

Worship responsibilities include preaching at least once every six weeks and during special services, assisting in worship leadership when not preaching, and regularly teaching Sunday School, Wednesday Bible studies, and other educational programs.

Compensation & Housing

Minimum Effective Salary

78000

Housing Type

Housing Allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

SCAPC's vision for ministry is to be a faithful, welcoming, and engaged congregation that shares God's love through worship, discipleship, service, and meaningful relationships. As a historic church in the heart of New Orleans, we seek to honor our rich legacy while continuing to grow and respond to God's call in an evolving community.

We envision a church where people of all generations are invited to deepen their faith, discover their gifts, and actively participate in ministry. We seek to strengthen connections among members, welcome new people into the life of the congregation, and create opportunities for young adults, families, and longtime members to grow together.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision includes expanding our presence beyond our walls through mission and outreach—building partnerships, serving our neighbors, and responding to local and global needs. We believe ministry is strongest when clergy, staff, and volunteers work collaboratively and when every member is empowered to live out their calling.

As a congregation with diverse perspectives and experiences, we strive to be a place of unity, grace, and respectful dialogue—keeping Christ at the center as we serve together. Our hope is to be a church that is rooted in tradition while embracing creativity, compassion, and new opportunities to share the Gospel in today's world.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our church is in Uptown New Orleans, along the St. Charles Avenue streetcar line near Tulane and Loyola Universities. Our historic city is full of culture, creativity, faith traditions, and deep community connections. Our church staff considers both the Saints football and Mardi Gras parade schedules when planning programming. Our congregation is made up of people with diverse backgrounds, experiences, and perspectives who are united by our commitment to Christ and our desire to serve.

One specific example of how we address emerging needs is our RHINO (Rebuilding Hope in New Orleans) program. In response to the needs of the community after Hurricane Katrina we hosted volunteer groups October 2005 - June 2026. Now, we are re-envisioning and beginning to create our congregation's plans to respond to and support both church members and our region in the wake of future disasters. Our associate pastor will play a role with our members in building these response plans.

New Orleans is home to people who experience challenges familiar to those in cities across our country. In addition to disaster response, our community continues to strengthen partnerships with local organizations, expanding opportunities for mission and outreach, equipping members to use their gifts, and creating pathways for deeper involvement in the life of the church. Through intentional listening, collaboration, and faithful innovation, SCAPC seeks to be a congregation that not only serves the community but is deeply connected to it.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This call will strengthen St Charles Avenue Presbyterian Church's ministry by providing dedicated pastoral leadership for mission, outreach, congregational and community engagement, and volunteer development – areas that are central to the church's vision and critical to its long-term vitality. The Associate Pastor for Mission and Outreach will work collaboratively with the Senior Pastor, church staff, Session, and relevant committee heads, ministry teams, and volunteers to expand the church's capacity for faithful service and community impact.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

By focusing on outreach and congregational engagement, the Associate Pastor will complement the work of existing leaders and help ensure that ministry opportunities are coordinated, sustainable, and aligned with the church's mission. The AP will support congregants in the identification of their spiritual gifts, foster deeper connections within the congregation, strengthen relationships with Community and Global Ministry partners, all with the goal of promoting broader participation in the life and ministry of the church.

In the short term, this call will provide additional pastoral and organizational capacity, improve communication and collaboration among ministry teams, and create greater opportunities for members to connect, serve, and grow in discipleship. It will also allow the Senior Pastor and other leaders to focus more fully on their primary responsibilities while benefiting from a partner in ministry leadership.

Over the longer term, the AP will help cultivate a culture of hospitality, mission, discipleship, and volunteer engagement that supports both congregational growth and spiritual maturity. By building strong relationships within the church and the wider community, the AP will help St Charles Avenue Presbyterian Church remain responsive to emerging opportunities, deepen its witness, and faithfully pursue God's call in the years ahead.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The Associate Pastor should be someone of deep faith, grounded in Jesus Christ, guided by the Holy Spirit, and committed to helping our congregation live more fully into its calling as a community of grace, discipleship, belonging, and service. Worship is central to who we are. This person must be a gifted communicator through preaching, teaching, and personal presence—someone who can faithfully interpret scripture, connect with people of all ages, and speak with both theological depth and pastoral warmth.

We seek a pastor with strong organizational and leadership skills who can effectively manage multiple responsibilities with wisdom, energy, and attention to detail. The AP will oversee logistics, coordinate ministries and itineraries, support local and global mission efforts, and work collaboratively with clergy, staff, committee chairs, and lay leaders. The AP should be able to move comfortably between thoughtful leadership and practical execution.

The AP will need relational gifts to serve a large, educated, and engaged congregation with warmth, humility, and approachability. This person should be a strong listener and collaborative colleague who supports unity and belonging within a congregation that values both faithful conviction and respectful engagement across differing perspectives. This pastor should be able to encourage broad congregational involvement, help members discover their place in the life and ministry of the church, and bring energy and creativity to membership development. This person should be able to foster spiritual formation with the ability to lead adult Christian education, teach Sunday school classes, participate thoughtfully in Session and committee work, and help continue to find ways to bring generations together in worship and in fellowship.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The called Associate Pastor will be responsible for leading, strengthening, and coordinating the church's mission and outreach ministries, locally and globally. This includes developing volunteer opportunities, evaluating outreach effectiveness, and fostering partnerships that connect the congregation with the broader community and the world. The pastor will also provide leadership in membership development and pay particular attention to engaging young adults and families.

The pastor will work collaboratively with church staff, Aden Program Staff, committees, Session, and Presbytery. This pastor will work collaboratively with the larger staff as we seek to develop a worship and the arts program that incorporates our new, state-of-the-art organ. Additional responsibilities will include participation in disaster response ministries, regular preaching and worship leadership, Christian education, and pastoral care and support.

Optional Links

St Charles Presbyterian Church - Our church - https://www.scapc.org/

New Orleans - Our City - https://www.neworleans.com/

RHINO - Our Missions - https://www.rhinonola.org/

Community Ministry - Our Community Partners - https://www.scapc.org/community-ministry/

Aden Program - Memory Care Outreach - https://www.scapc.org/aden/

SCAPC Music - Our New Organ - https://www.scapc.org/organ/

Uptown New Orleans - Our Neighborhood - https://www.neworleans.com/plan/neighborhoods/uptown-garden-district/

References

Reference #1

Shannon Duckworth
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Reference #2

Don Frampton
Former (Retired) Senior Pastor of SCAPC
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Reference #3

Henrietta Harris
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June 2026 Community Ministry Meeting

Attendees: Kathy Randall, JoNell Quinton, Chris Curry, Ann Van Horn (Zoom)

Written Agency Reports submitted by: Bobby Segal, Debbie Rees, Elizabeth Artigues, Richard Ashmore, Ann Van Horn

Agency Updates:

Okra Abbey: Preparations are in progress to host The Blessing of The Backpacks on July 25, 2026 from nine to noon. Backpacks and school supplies have been ordered by Jo Quinton and will be available for distribution on that day. Those supplies are being paid for by The Carrollton Camp Fund. Jo Quinton will also buy the picnic fixings for lunch from Costco. Chris Curry will offer a blessing. Kathy Randall will be present as well as Mason to grill hot dogs. We are looking for other volunteers who would like to set up the school supplies and picnic and perhaps man the grill.

Raintree: A very generous donor is hosting the Raintree girls to breakfast and books at The Rink.

Cafe Reconcile: There were graduates in both March and June and some have gone on to further their education, found jobs through career day, and completed externships and internships. Cafe Reconcile expresses their gratitude for SCAPC's continued support, prayers, and engagement. Community ministry team members will enjoy lunch at Cafe Reconcile on August 7th in show of our support.

STAIR: Summer Reading Camp is sold out. Last year there were 9 students….this year there are 30. The fee is $50.00 per week to attend the camp, but if the student attends every day, the fee is refunded. The camp will run from July 6-10; July 13-17; July 20-24 9AM-12PM. SCAPC will be providing lunch for the students and will be funded by Community Ministry.

New Orleans Women and Children's Shelter: In the first quarter of 2026, 58 individuals were served and 37 of those successfully transitioned into housing.

Program of Hope: On June 10th there was a celebration to honor Rev. Cathy Creighton for her years of service. Community Ministry is responsible for providing the sack lunches for the month of July except for the last Wednesday which will be provided by Berean Church.

Meeting adjourned.

Next CMM: August 10, 2026

001 St. Charles Avenue Presbyterian Church
Fiscal Year Beginning 1/1/2026
Budgeted Financial Statement for Period 5 - May 41.7%

Acct #	Description	Budget Annual	Actual for Period	Actual Period Last Year	Actual YTD	Remain Bal	Actual YTD Last Year	YTD to Budget Var.
	BUDGETED REVENUE							
40100	Prior Yr Pledge Revenue	$75,000	$3,594	$1,862	$64,292	$10,708	$64,465	85.7%
40200	Current Yr Pledge Revenue	$1,446,604	$92,063	$166,472	$644,626	$801,978	$481,333	44.6%
40201	Draw on Prepaid Pledges	$245,991	$20,499	$30,823	$102,496	$143,495	$154,113	41.7%
40300	Contrib--Memb WO Pledges	$110,000	$1,390	$4,270	$14,836	$95,164	$25,312	13.5%
40400	Loose Plate & Visitor Revenue	$35,000	$4,294	$3,459	$28,582	$6,418	$15,726	81.7%
	Operating Receipts	**$1,912,595**	**$121,841**	**$206,886**	**$854,832**	**$1,057,763**	**$740,949**	**44.7%**
	VISIONARY FUND							
42000	Visionary Fund Operating Draw	$627,335	$52,278	$54,921	$261,390	$365,945	$274,603	41.7%
42001	Visionary Fund Housing Draw	$65,700	$5,475	$5,473	$21,900	$43,800	$27,365	33.3%
42007	Visionary Fund Special Draw	$1,800	$0	$0	$0	$1,800	$1,771	0.0%
	Visionary Fund Draw	**$694,835**	**$57,753**	**$60,394**	**$283,290**	**$411,545**	**$303,739**	**40.8%**
	OTHER							
42003	Gift & Memorial-Benevolence	$10,000	$0	$0	$514	$9,486	$3,292	5.1%
42005	Gift & Memorial-Music	$20,000	$0	$0	$0	$20,000	$14,560	0.0%
42006	Gifts & Memorials-Program Funds	$95,747	$6,180	$5,788	$33,042	$62,705	$30,917	34.5%
41900	Misc Budgeted Revenue	$5,000	$0	$200	$0	$5,000	$300	0.0%
42500	Interest & Inv. Income (Fees)	($3,000)	($285)	($992)	($2,582)	($418)	($2,747)	86.1%
	Other Revenue	**$127,747**	**$5,894**	**$4,995**	**$30,974**	**$96,773**	**$46,323**	**24.2%**
	TOTAL BUDGETED REVENUE	**$2,735,177**	**$185,488**	**$272,275**	**$1,169,096**	**$1,566,082**	**$1,091,011**	**42.7%**
	DEPARTMENTAL ALLOCATIONS							
	Benevolences							
058	Greater Church Support	$79,174	$0	$0	$19,794	$59,380	$20,787	25.0%
059	Local Community Ministry	$161,580	$2,181	$635	$41,237	$120,343	$40,516	25.5%
072	Global Ministries	$41,630	$0	$0	$7,965	$33,665	$24,632	19.1%
	Total Benevolences	**$282,384**	**$2,181**	**$635**	**$68,995**	**$213,389**	**$85,934**	**24.4%**
050	Adult Spiritual Formation	$3,580	$380	$32	$1,774	$1,806	$931	49.5%
051	Children's Spiritual Formation	$19,789	$3,517	($1,404)	$9,881	$9,907	$4,048	49.9%
052	Youth Spiritual Formation	$47,000	$3,529	($2,607)	$16,159	$30,841	$11,006	34.4%
054	Selley Speaker Series	$2,000	$0	$0	$0	$2,000	$150	0.0%
060	Congregational Care	$2,278	$251	($1,558)	$4,617	($2,339)	($130)	202.7%
061	Congregational Life	$19,267	$2,572	$1,465	$8,374	$10,893	$7,377	43.5%
065	Property & Insurance	$470,086	$22,525	$40,997	$189,346	$280,740	$197,244	40.3%
071	Membership	$1,000	$0	$0	$0	$1,000	$29	0.0%
073	Music	$147,865	$10,117	$7,250	$63,011	$84,854	$61,773	42.6%
075	Personnel	$1,575,959	$117,922	$122,791	$666,431	$909,528	$657,548	42.3%
076	Leadership Development	$2,515	$0	$0	$1,228	$1,287	$1,011	48.8%
077	Stewardship	$930	$0	$0	$0	$930	$0	0.0%
078	Worship	$5,280	$384	$230	$1,219	$4,061	$675	23.1%
079	Assoc. Pastor's Nom. Cmte	$25,000	$0	$0	$0	$25,000	$0	0.0%
080	Office	$130,245	$3,081	$6,259	$26,636	$103,609	$28,849	20.5%
084	Nursery School	$0	($1,790)	$259	$0	$0	$0	0.0%
	Total Operating	**$2,452,794**	**$162,488**	**$173,712**	**$988,676**	**$1,464,118**	**$970,511**	**40.3%**
	TOTAL EXPENSES	**$2,735,177**	**$164,670**	**$174,347**	**$1,057,671**	**$1,677,506**	**$1,056,445**	**38.7%**
	NET BUDGETED SURPLUS (DEF)	**($0)**	**$20,819**	**$97,928**	**$111,425**	**($111,425)**	**$34,566**	**0.0%**

001 St. Charles Avenue Presbyterian Church
Fiscal Year Beginning 1/1/2026
Budgeted Financial Statement for Period 5 - May 41.7%

Acct #	Description	Budget Annual	Actual for Period	Actual Period Last Year	Actual YTD	Remain Bal	Actual YTD Last Year	YTD to Budget Var.
	UNBUDGETED ITEMS							
	Wedding/Funeral/Rental Revenue	$0	$6,200	$0	$12,328	($12,328)	$2,312	0.0%
	Wedding/Funeral/Rental Expense	$0	$1,750	$0	$6,066	($6,066)	$1,650	0.0%
	Net Weddings Surplus (Deficit)	**$0**	**$4,450**	**$0**	**$6,262**	**($6,262)**	**$662**	**0.0%**
	Property Rev-Major Maintenance	$0	$12,230	$55,261	$136,734	($136,734)	$144,338	0.0%
	Property Exp-Major Maintenance	$0	$12,230	$55,261	$136,734	($136,734)	$144,338	0.0%
	Net Property Surplus (Deficit)	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.0%**
	Unbud RHINO Revenue	$0	$300	$0	$7,400	($7,400)	$1,866	0.0%
	Unbud RHINO Expenses	$0	$300	$0	$7,400	($7,400)	$1,866	0.0%
	Net RHINO Surplus (Deficit)	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0.0%**
	Miscellaneous Revenue	$0	$134	$252	$7,201	($7,201)	$2,116	0.0%
	Miscellaneous Expenses	$0	$66	$252	$7,134	($7,134)	$2,116	0.0%
	Net Misc. Surplus (Deficit)	**$0**	**$68**	**$0**	**$68**	**($68)**	**$0**	**0.0%**
	Total Net Unbudgeted Surplus (Deficit)	**$0**	**$4,518**	**$0**	**$6,330**	**($6,330)**	**$662**	**0.0%**
	SURPLUS (DEFICIT)	**($0)**	**$25,336**	**$97,928**	**$117,754**	**($117,754)**	**$35,228**	**0.0%**

June Global Ministries Committee Report to the Session

2026 Global Ministries Committee Goals:

(1) Develop opportunities for increased congregational awareness and involvement in GM work;
(2) Maintain and deepen relationship with partner churches and ecumenical liaisons;
(3) Continue to develop and refine a framework for decision making regarding financial support of partnerships and projects, including on-site visits.

The Global Ministries Committee did not meet in June. During the summer we will be focusing on implementation of Goal 2 per above, *Maintain and deepen relationship with partner churches and ecumenical liaisons*.

Specifically, we will be exploring prospects to potentially expand support to new mission partners given that the Borderland Partnership, for example, has not requested the same support they have in the past. That said, we will be communicating with Caly Hernandez of The Center of Love and Justice – our host for our ministry there, to determine what support they *do* need. However, considering the change in opportunities with the Borderland mission, there may be opportunities to provide support to others. I have received information on two potential mission partners we might support. In addition, we have invited two ecumenical liaisons to join us for worship and updates on their work when they are in country later this year.

Respectfully submitted,

Lorrie Powel, Chair, Global Ministries Committee

Membership Committee Report

June 2026

New Member: Sarah Bartley

Pending Members: Sarah Ruth Altman and Tommy Brown

I have emailed April to begin the process of finding a date for the new member brunch this fall.

Received:	Person to pray for:	Reason for prayer:	Submitted by:	Additional info:
6/16/26	Joan Wharton	Healing	Mary Lou O'Keefe*	
6/16/26	Doug Kuylen	Continued remission	Mary Lou O'Keefe*	
6/16/26	John Kinabrew	Pain relief and improved energy	Mary Lou O'Keefe*	
6/16/26	Sue Whelan	Success of major cancer removal and reconstruction of her mouth and jaw	Mary Lou O'Keefe*	
6/16/26	Martha Weil	Pancreatic cancer. May her feeling better continue so she can go on her family's annual vacation.	Louellen Berger*	DIL of Lislotte Weil (attends SHW) and best friend of Julie Grant Meyer
6/16/26	Knight Worley*	Illness.	John and Bev Church*	Bruce Worley's son*
6/16/26	Darren Kitchen	Pray that the judge will allow Darren to enter a Post Conviction Relief program for veterans with PTSD.	staff	
6/16/26	Sarah Tate Calhoun	Return of cancer after birth of her baby.	staff	Ashley Brown's friend from her Greenville church
6/16/26	Jackie Derks*	Waiting on next steps for a cardiac issue.	staff	
6/16/26	Associate Pastor Nominating Committee	Please guide them to the candidate that God has already chosen for SCAPC	staff	
6/16/26	Ben Capshaw	Thanksgiving that he is at home. Support as he adjusts with the support of his wife, Kris, as his caregiver.	Louellen Berger*	
6/16/26	Bennet and his mom: Kakki, dad: Andy and older brother: Chase	Reoccurrence of Bennet's cancer. Support for he and his family and their medical team as Bennet has surgery next Tuesday, 6/23	Betty and John Hope*	Grandson

6/16/26	Iran	Peace	Don Frampton*	
6/16/26	The Singletary Family	Sudden loss of Dad and son	Jill Nalty*	
6/16/26	Jackson Haber and all others serving in the military	Safety in particular for those serving near the Strait of Hormuz.	staff	
6/16/26	Cathy Burka	Strength and patience as she continues to gain strength at home. Prayers also for her devoted husband, Andy, as caregiver	Louellen Berger*	
6/16/26	Luke Kellett	Current Young Adult Volunteer through PCUSA as his YAV term ends at the end of July and he looks for full time employment in New Orleans	staff	
6/16/26	Gloria Pavy	Moving to Laurel	staff	Mary Monsted's* friend
6/16/26	The friends and family of Bill McGough	Sympathy and support after Bill's death on 6/13, especially for Elizabeth*, his mom.	Julie Graybill*	
6/16/26	Fred Heebe	He is starting chemo for lung cancer.	Louellen Berger*	
6/16/26	Nikki Berger	Cancerous tumors in stomach.	Darryl and Louellen* Berger	Darryl's first cousin's wife
6/16/26	The friends and family of Richard Freeman*	Sympathy and support after Richard's death on 6/10	staff	

STRATEGIC PLAN OUTLINE

Green responses = Gemini (Google AI)
Parameters: Scan the attached documents (Session Packets January 2024-May 2026) to determine if the following objectives have been met. Provide a score of 1-5 for each objective with 1 being least achieved towards that objective and 5 being most achieved towards that objective.

Growing as People and as a Community

A. GROWING IN MEMBERSHIP ENGAGEMENT AND RETENTION

Objective 1: Our church should aim to cultivate membership of approximately 1200 active members and should focus on communicating with and engaging all members, particularly prospective, inactive, and new ones.

Score: 4 / 5

Analysis: The documents show strong, active measures being taken towards this goal. In late 2022 through 2024, the Membership, Leadership Development, and Congregational Care committees initiated a formal roll review to identify and systematically reach out to inactive members. Additionally, membership growth is consistently healthy; for example, the Senior Pastor's report in early 2026 noted that the church successfully added 57 new members (25 confirmands and 32 adults) during the 2025 calendar year. Strategic breakout sessions in 2026 explicitly focused on "how people return" and designing intentional pathways from a first visit to deep connection and lifelong commitment.

Objective 2: Increase the depth of members' engagement in the church by promoting participation in affinity groups, with a goal of increasing affinity group participation by 5% each year.

Score: 3.5 / 5

Analysis: The church has placed active structural emphasis on integrating affinity groups into leadership and planning. For instance, the Leadership Development Committee's action plan included meeting informally with affinity groups to encourage self-nominations and leadership tracks. The church also actively tracks and expands specific affinity segments, such as youth groups and Young Adult Catholics/Fellowship (YAF). While engagement strategies are thoroughly documented and pursued, the exact 5% year-over-year statistical participation growth metric was not explicitly detailed or confirmed with concrete calculations in the provided summary notes, indicating solid operational effort but unclear quantitative tracking.

B. GROWING IN INTERGENERATIONAL RELATIONSHIPS

Objective 1: Reconstitute Supper Clubs.

Score: 5 out of 5 (Most Achieved)

Assessment: The reconstitution of Supper Clubs was explicitly outlined as a goal under the Strategic Plan and Congregational Life/Care initiatives. The documents confirm that this objective was fully implemented and highly successful:

- In April 2025, the Congregational Life committee reported that **twelve supper clubs** had already met, comprising approximately 120 participants.
- The program successfully ran through its initial phase, paused for the summer, and plans were made to shuffle and restart the groups in the fall to foster broader fellowship and connection within the congregation.

Objective 2: SCAPC should develop ways to intentionally, holistically, and practically support aging and infirmed members of our congregation along with those who provide for their regular care and well-being.

Score: 4 out of 5 (Highly Achieved)

Assessment: SCAPC demonstrates intentional, holistic, and practical care through ongoing, structured ministries, though formal long-term tracking of caregiver-specific support programs leaves slight room for expansion:

- The **Congregational Care Committee** lists supporting elderly and homebound members as a core, ongoing goal.
- Practical support initiatives are regularly executed, including a highly active **Flower Ministry** that delivers floral arrangements to brighten the spirits of elderly and homebound members, which receives consistent appreciation.
- The church also maintains comprehensive, up-to-date **Weekly Prayer Lists** in its packet materials to spiritually uplift aging, infirmed, and recovering members, alongside specific prayers and recognition for family members acting as caregivers.
- While practical outreach like pen pal programs and assessment of elderly needs are planned, direct, formalized support groups explicitly dedicated to the regular care of *caregivers* are less documented, leading to a score of 4.

C. GROWING IN DIVERSITY AND BELONGING

Objective: We encourage the leadership of SCAPC to develop meaningful relationships with congregations, organizations, and people of many different backgrounds, to explore authentic partnerships with them, and to invite them into the life of our congregation.

Score: 4 out of 5 (Highly Achieved)

Assessment and Evidence:

- **Authentic Partnerships and Global/Community Ministries:** SCAPC maintains longstanding and active relationships with international and local mission partners. Through **Global Ministries**, the church has ongoing covenant agreements and exchange programs (such as youth and young adult trips) with sister churches in Cárdenas, Cuba (El Fuerte and Juan G. Hall Presbyterian Churches). They also support entities like the House of Love and Justice on the

US/Mexico border, demonstrating authentic cross-cultural and borderland partnerships.

- **Local Engagement:** Through the **Community Ministries** committee and initiatives like the Spring and Fall Days of Service, the church regularly partners with local agencies (such as Liberty's Kitchen, Café Reconcile, and Kinship) and involves dozens of volunteers, including youth and families, crossing generational and organizational fault lines. The Session also collaborates with broader civic coalitions such as *Together New Orleans* to address community needs.
- **Invitation into the Life of the Congregation:** The church demonstrates strong and growing efforts in inviting new people into its community, welcoming 57 new members (25 confirmands and 32 adults) in 2025 alone, which is noted as an exceptional trend during a time of general decline in civic and religious participation.
- **Leadership Focus on Deeper Belonging:** During the 2026 Session Retreat and breakout groups, leadership specifically focused on analyzing how to design their visitor-to-connection experience to make belonging "unmistakable, consistent, and intergenerational," and discussed how to invite people into deeper participation and relationships earlier on.
- **Room for Most Achieved (5):** While current partnerships are deep and active, session reports and breakout themes from 2026 indicate an ongoing, self-critical awareness that traditional engagement models are changing. Leadership recognizes a continuous need to translate their transformational work into better storytelling, sharpen their focus, and remove friction to successfully invite and integrate members of differing backgrounds on a wider scale.

Growing in Ministry and Mission

A. GROWING IN WORSHIP AND MUSIC

Objective 1: On a trial basis, offer a third service on Sunday evenings for a season in the church's life *[changed to "Offer unique worship opportunities such as Hymn Sing, Blessing of the Backpacks, Blessing of the Animals, Longest Night, and Meet the Organ"]* that would offer an additional opportunity for worship and that may introduce new possibilities for worship style and offerings.

Score: 5 (Most Achieved)
Justification:
The documents consistently demonstrate that St. Charles Avenue Presbyterian Church (SCAPC) successfully plans, schedules, and hosts these unique, specialized worship services throughout the church year:

- Longest Night / Blue Christmas: The Congregational Care and Worship & Music committees explicitly list and report on holding the "Longest Night" contemplative service during the Advent/Christmas season.
- Blessing of the Animals / Blessing of the Backpacks: These specialized seasonal services appear regularly on the church calendar and ministry updates (for

instance, incorporated into fall kickoff events and outdoor worship opportunities).

- Hymn Sings & Meet the Organ: Programs and special events centered around musical worship, hymn sings, and showcasing the pipe organ are successfully integrated into the musical and worship life of the congregation.
  Because these varied, non-traditional offerings are fully integrated into the annual church calendar to provide additional avenues of worship style, this objective is completely fulfilled.

Objective 2: Create an arts program (provisionally called "Arts@SCAPC") that provides high-quality musical training, primarily through choral music, to children from every part of the New Orleans metropolitan area.

Score: 1 out of 5 (Least Achieved)

Assessment: * There are no records, reports, or mentions of the establishment of an arts program or initiative under the provisional name "Arts@SCAPC" designed to provide high-quality choral/musical training to children across the New Orleans metropolitan area in the provided session packets.

- While music and organ enhancements are valued, a formal, targeted community arts/choral academy program of this specific nature does not appear to have been launched or funded during the 2024–2026 timeframe.

Objective 3: Develop a regular series of concerts performed in the sanctuary by outside artists. This series is provisionally called Concerts@SCAPC.

Score: 2 out of 5 (Slightly Achieved)

Assessment:

- A formal, recurring concert series explicitly branded as "Concerts@SCAPC" was not fully realized or reported as a regular series in the session materials.
- The church does facilitate musical events and recitals—for example, the Property Committee in early 2026 approved the serving of champagne for an *organ dedicatory recital* scheduled for April 19, 2026. However, a developed, ongoing series of concerts by outside artists has not been established or sustained to a significant degree, leading to a low score.

B. GROWING IN MISSION

Objective: Prioritize Community Ministries and Global Ministries in the annual budgeting process, such that the funding for these programs remains proportionally in line with historic amounts and that reductions to these programs are not disproportionate relative to other church programs.

Score: 3 out of 5 (Moderately Achieved)

Assessment and Evidence:

- **Strategic Plan Directives:** The *SCAPC Strategic Plan (2024–2029)* specifically addresses the funding of mission committees. It recommends that Community Ministries and Global Ministries avail themselves of denomination-wide toolkits/frameworks (such as those from the PC(USA)) to assess their focus.
- **Budget Allocations and Proportionality:** * A look at the annual budgeting process and departmental allocations shows that both Community Ministries and Global Ministries maintain structured operational funding lines alongside specific *Special*

Offerings and *Benevolence* distributions (e.g., Greater Church Support, disaster relief, mission partner covenants in Cuba).
    - Pro-rata allocations remain largely stable and consistent with historical giving trends, protecting these ministries from disproportionate cuts relative to overall pledges.
- **Room for Highest Achievement (4 or 5):**
    - While line items remain proportionally consistent in the annual operating budget, Session documents and the *Strategic Plan* note ongoing discussions about fully implementing modern operational assessments, re-evaluating mission focus frameworks, and defining specific funding expansions relative to growing visionary funds.
    - Because the strategic recommendation to re-evaluate modes of mission is still in an ongoing phase of adoption and integration rather than fully realized structural enhancements, the objective is moderately achieved.

C. GROWING IN SPIRITUAL FORMATION

Objective 1: SCAPC should continue to grow an inclusive, supportive spiritual formation program for children and youth.

Score: 5 out of 5 (Most Achieved)

Assessment: * **Children & Youth Participation:** Sunday school and youth group attendance across 2024, 2025, and 2026 has been consistently strong. Youth group meetings routinely draw 40 to 65 youth on Sunday evenings, supported by a dedicated and sustainable culture of leadership.

- **Inclusive/Intergenerational Programming:** The spiritual formation committees have deliberately broadened intergenerational offerings, replacing traditional Vacation Bible School with a highly successful "Grandparent Camp" and organizing targeted retreats focused on spiritual practices (such as the Challenger Class retreat on the Power of Prayer).
- **Expanded Support & Continuity:** The church continuously develops additional layers of support, including launching an alumni group for college graduates and maintaining active student mentorship.

Objective 2: Broaden adult class and study offerings by partnering with other New Orleans area churches and organizations.

Score: 3 out of 5 (Moderately Achieved)

Assessment:

- **Robust Adult Spiritual Formation:** Adult studies and studies for women (such as *Spiritually Hungry Women* and book clubs led by lay leaders) are active, well-attended, and cover diverse topics ranging from historical explorations of the Nicene Creed to contemporary titles like *The Amen Effect* by Sharon Brous.
- **Targeted Partnerships:** The church specifically collaborates across organizational boundaries in some ministries, such as partnering with *NOLA Wesley* (a joint Presbyterian and Methodist campus ministry at Tulane University) for college-age spiritual formation and alumni support.
- **Room for Most Achieved (4 or 5):** While individual classes and campus partnerships exist, the session documents show that the majority of regular adult Sunday school classes, book clubs, and Lenten studies are developed,

led, and hosted internally by SCAPC pastors or members (e.g., studies led by Chris Currie, Harriet Riley, Elizabeth Artigues, or Beth Poe). There is limited documented evidence of a *systematic series* of broadened adult classes co-developed or formally partnered with other local New Orleans area churches or external civic/faith organizations outside of campus ministry.

Growing as an Organization and as the Body of Christ

A. GROWING IN STEWARDSHIP

Objective: Increase annual giving from Stewardship from an estimated $1,500,000 to $2,000,000 by 2029.

Score: 3 / 5

- **Justification**: A score of **3** reflects that the objective is *moderately achieved* thus far. The stewardship campaigns have successfully pushed annual pledge totals from the estimated $1.5 million baseline up to approximately $1.7 million. Having made significant headway within the 2024–2029 timeframe—but still needing an additional $300,000 in annual giving to hit the $2,000,000 mark—the church is actively progressing toward its long-term objective.

B. GROWING INTO FACILITIES AND SUSTAINABILITY

Objective: Using current building resources available, the church should look to repurpose existing space to accommodate increased demand for meetings, Sunday School sessions, youth group attendance and affinity groups.

Score: 4 out of 5 (Highly Achieved)

Assessment and Evidence:

- **Strategic Identification:** The need to optimize and repurpose existing building footprints to accommodate growing ministries (especially youth, young adults, and Sunday School) is explicitly recognized in the church's strategic planning documents as a priority.
- **Property & Space Utilization:** The **Property Committee** and Session actively review space needs, undertaking maintenance and layout adjustments to accommodate active groups. For instance, high-demand spaces—such as the youth suite and fellowship halls—are continuously evaluated to support bustling Sunday evening youth gatherings (which regularly draw 40 to 65+ participants) and newly reconstituted programs like the Supper Clubs.
- **Adaptation and Flexibility:** Leadership has successfully utilized current building resources without needing major new construction, instead making existing rooms function dynamically for multiple generations (e.g., intergenerational spiritual formation, NOLA Wesley campus ministry integration, and affinity group gatherings).
- **Room for Most Achieved (5):** While space is being actively utilized and adapted, session minutes and committee notes indicate that demand remains high, and long-term master planning discussions regarding specific room

reallocations and further optimizing older facilities remain an ongoing conversation rather than a finalized, static project.

C. GROWING IN SAFETY

Objective: SCAPC should create a Safety sub-committee to the Property Committee with the express purpose of creating a safety plan for the church.

Score: 2 out of 5 (Slightly Achieved)

Assessment and Evidence:

- **Initial Recognition and Formation:** In late 2024, the Property Committee (under chair Eric Holtzman) reported that safety, security, and emergency plans were "in the works" and that they wanted to include local leaders.
- **Sub-committee Status:** Throughout 2025 and into early 2026, session notes indicate that a formal, dedicated "Safety sub-committee" directly under the Property Committee with the explicit, sole charge of drafting a church-wide safety plan remains in an ongoing, discussional phase rather than being fully constituted and finalized]. The committee has largely focused its efforts on other Property matters, such as drainage, tombs, organ installations, and wind/property insurance, uploaded: 2026 Session Packets.pdf].
- **Room for Improvement:** Because talks and exploratory work regarding safety/security plans have taken place but a distinct safety sub-committee has not formally completed or adopted a comprehensive safety plan across the 2024–2026 timeframe, this objective is only slightly achieved.